

## Vision, Mission and QHSE Policy Statement

(ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018)

### Our Vision

To be recognized as one of leading and reliable telecom duct manufacturers in the world. Improving our expertise through technology and innovative solutions, always aiming for highest Quality and providing a safe working environment for all our working colleagues. AfriPipes will always be a responsible manufacturer when it comes to the environment.

### Our Mission

To meet and exceed our customers and stakeholders' expectations, whilst ensuring responsible and dependable growth. AfriPipes will always be in full compliance with QHSE Management System mandatory rules, regulations and guidelines. AfriPipes will always adopt and practice all relevant industry standards, guidelines, and best practices.

### Our Policy

We, at AfriPipes are committed to achieve:

- Completion of projects on time by satisfying customer requirements consistently and cost effectively, by ensuring the quality of product.
- Develop, implement, and continually improve the QHSE management system and make available all resources, and ensure understanding to its requirements by conducting regular training and implementing rigorous monitoring and control to reduce the QHSE risks in acceptable limits, and secure opportunities.
- Record and assess all identifiable risks within our business activities and control to mitigate probability of accidents and incidents related to work-related ill health, damage to property, environmental pollution, and the business.
- AfriPipes is committed to continually improve the management skills and awareness for our staff and ensure the readiness for dealing with incidents, accidents, and emergencies related to quality, health, property, and environment.
- Continually improving our processes for prevention of pollution and reducing carbon footprint.
- Training and communication of QHSE requirements to employees and other interested parties with emphasis on their individual IMS obligations, as well as upgrading our staff and enhancing their awareness and competency to these requirements.
- AfriPipes seeks employees' participation and involvement on health, safety, and environmental matters, ensuring all the related concerns are appropriately taken care.
- The QHSE Policy is prominently displayed within the business facility and ensured that the policy is communicated and understood to all concerned personnel. This policy is also made available to other interested parties.

The policy is reviewed by top management on annual basis.



Sanjay Nischal (Managing Director)